

**Minutes of 113th Meeting of the
BOARD OF GOVERNORS**



**National Institute of Foundry and Forge Technology
Hatia, Ranchi – 834 003, Jharkhand**

**15 June 2021 (Tue) at 03:30 PM
Through Video Conferencing**

National Institute of Foundry and Forge Technology, Ranchi

Members of the Board of Governors

Chairman		
1	Shri Sham H. Arjunwadkar CEO, Foundry Geometrix and Mentor, NCTS - IIF	Chairman
Representatives from Government of India		
2	Shri Madhu Ranjan Kumar, Joint Secretary (DL&BP) Ministry of Human Resource Development, Department of Higher Education, Govt.of India	Member
3	Shri Uday Kiran, Under Secretary (Finance) Representative of Smt. Darshana M. Dabral JS & FA Ministry of Education Department of Higher Education, Govt.of India	Member
Representative of Ministry of Industry Government of India		
4	Mohd. Zakaria Khan Yusufzai Senior Development Officer (Engg.) Department for Promotion of Industry and Internal Trade Ministry of Commerce and Industry	Member
Representative of All India Council for Technical Education		
5	Professor M.K. Tiwari Director National Institute of Industrial Engineering, Mumbai Vihar Lake Road, Powai, Mumbai - 400087	Member
Representative of Industries including Public Enterprises		
6	Vacant	Member
7	Vacant	Member
8	Shri Pradeep Goyal, Founder Chairman & Managing Director, Pradeep Metals Limited, Mumbai	Member
9	Shri Sachin B. Sabnis Managing Director Belgaum Ferrocast India Pvt. Ltd (BFPL)	Member

10	Professor Markrand Shrikrishna Kulkarni, Department of Mechanical Engineering, Indian Institute of Technology, Bombay	Member
----	--	---------------

Representative of Technical Institutes/ Engineering Profession		
11	Professor Pallab Banerji Professor Materials Science Centre Indian Institute of Technology, Kharagpur	Member
12	Professor B. S. Murthy Department of Metallurgical and Materials Engineering NAC Rd, Indian Institute of Technology, Madras	Member
Co-opted members by the Board		
13	Shri Sudhir Mutalik Founder CMD of Positive Metering Pumps (I) Pvt. Ltd.	Member
14	Shri Vikas Khanvelkar Founder CMD – Design Tech Systems Ltd.	Member
Co-opted members from Faculty		
15	Professor N. K. Singh Dept. of Forge Technology, NIFFT, Ranchi	Member
16	Professor K. K. Singh Dept. of Foundry Technology, NIFFT, Ranchi	Member
Member Secretary		
17	Professor P. P. Chattopadhyay Director, NIFFT, Ranchi	Member Secretary

Invited Members		
1	Shri U.C. Prasad Registrar, NIFFT, Ranchi	Invited Member

The meeting commenced with a hearty welcome to the members by the Chairman.

With due permission of the Chairman, the Director, NIFFT as the Member Secretary of the BoG, placed the agenda items in the meeting for discussion and resolutions were taken as mentioned under respective items.

Item No.: 113.BoG.I.1	<p>To confirm the minutes of 112th meeting of the Board of Governors, held on 14-01-2021 through video conferencing.</p> <p>The draft minutes of the 112th meeting of the BoG held on 14-01-2021 through video conferencing was circulated to all the members of the Board. Comments of the MoE was received vide email dated 22.02.2021 with certain modifications. No specific comment was received from other members. Final MoM after incorporating comments of MoE was approved the Chairman, BoG vide email dated 27/02/2021.</p> <p>The minutes of the meeting is furnished as Annexure – I.</p>
Resolution	Confirmed
Item No.: 113.BoG.I.2	<p>Report on the action taken on the minutes of 112th meeting of the AFC and BOG held on 14-01-2021 through video conferencing.</p> <p>Action Taken Report on the minutes of 112th Meeting of the AFC held on 14-01-2021 through video conferencing is furnished as Annexure – II.</p> <p>Action Taken Report on the minutes of 112th Meeting of the BOG held on 14-01-2021 through video conferencing is furnished as Annexure – III.</p>
Resolution	Noted
Item No.: 113.BoG.I.3	<p>Report on nomination of 2 new BoG Members.</p> <p>Tenure of the following two members co-opted by the BoG completed on 17 Jan 2021.</p> <ol style="list-style-type: none"> 1. Professor Amol A. Gokhale Department of Mechanical Engineering Indian Institute of Technology, Bombay 2. Professor D. Ravi Kumar Department of Mechanical Engineering Indian Institute of Technology, Delhi <p>In view of above, Chairman (BOG) has nominated the following two new members on behalf of the Board of Governors and they have accepted the nomination.</p> <ol style="list-style-type: none"> 1. Shri Sudhir Mutalik Founder CMD of Positive Metering Pumps (I) Pvt. Ltd. 2. Shri Vikas Khanvelkar Founder CMD – Design Tech Systems Ltd. <p>Email dated 4 Mar 2021 and attachments thereto received from Chairman, BOG is given as Annexure – IV.</p>
Resolution	Noted. The Board welcomed new members. ✓
Item No.:	Report on the status of Deemed University.

<p>113.BoG.I.4</p>	<p>The Institute had submitted online application for grant of Deemed University status under De-novo category in April 2020 and had also deposited requisite fee for the same.</p> <p>Subsequently, UGC constituted a 9-member Committee headed by the VC of Dr. A.P.J. Abdul Kalam Technical University, Lucknow to evaluate the application of the institute. AICTE also constituted a 3-member committee headed by Dr. P. Radhakrishnan, Director PSGIAS to evaluate physical infrastructure of the Institute and submit report to UGC.</p> <p>The Institute has provided all the required information sought by the committees. Director and other officials of the Institute have also attended an online video meeting with the AICTE committee.</p> <p>Decision of UGC on the application of the Institute based on subsequent evaluation conducted by them is awaited.</p>												
<p>Resolution</p>	<p>Noted.</p>												
<p>Item No.: 113.BoG.I.5</p>	<p>Report on status of change of the name of the Institute.</p> <p>As reported in the 112th meeting held on 14-01-2021, Ministry of Education, vide F. No. 17-5/2020-TS.VII, dated 30-09-2020 has approved for change of the name of the Institute from “National Institute of Foundry and Forge Technology (NIFFT)” to “National Institute of Advanced Manufacturing Technology (NIMT)”.</p> <p>The BoG in the 112th meeting held on 14-01-2021 approved replacing the acronym to NIAMT in place of NIMT vide Resolution No. 112.BoG.I.7.</p> <p>As a follow up, required application for change of the name of the society (legal identity of the Institute) under the Societies Registration Act, 1860 has been submitted to the Inspector General of Registration, Jharkhand on 25-11-2020. All required compliance have also been done as required in course of processing of the application.</p> <p>Application of the Institute is currently under active consideration of the Inspector General of Registration, Jharkhand and regular follow-up is being made by the Institute.</p>												
<p>Resolution</p>	<p>Noted.</p>												
<p>Item No.: 113.BoG.I.6</p>	<p>Report on new joining and separation of employees from Institute service during last BoG Meeting.</p> <p>Following regular employees have separated from the service of the Institute as per the details mentioned against their name during the year 2020.</p> <table border="1" data-bbox="406 1899 1332 2072"> <thead> <tr> <th>S. No.</th> <th>Name of the Employee</th> <th>Mode of Separation</th> <th>Date of Separation</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Prof. B. K. Jha</td> <td>Superannuation</td> <td>30-04-2021</td> </tr> <tr> <td>2</td> <td>Late Nagendra Kumar</td> <td>Death</td> <td>02-05-2021</td> </tr> </tbody> </table>	S. No.	Name of the Employee	Mode of Separation	Date of Separation	1	Prof. B. K. Jha	Superannuation	30-04-2021	2	Late Nagendra Kumar	Death	02-05-2021
S. No.	Name of the Employee	Mode of Separation	Date of Separation										
1	Prof. B. K. Jha	Superannuation	30-04-2021										
2	Late Nagendra Kumar	Death	02-05-2021										

[Handwritten Signature]
21-06-2021

Resolution	Noted.
Item No.: 113.BoG.I.7	<p>Report on Institute activities since last BOG.</p> <p>Administrative activities of the Institute since last BOG is given below:-</p> <p>Startup project submitted by an alumnus of the Institute has been approved for partial funding of Rs. 5.00 lakh under the scheme approved by the BoG for the Center for Innovation and Skill Development created in the Institute.</p> <p>KOHA, an open source library automation software has been successfully implemented in the Central Library and Documentation Center of the Institute under guidance of the Head of Central Library of NIT, Rourkela.</p> <p>All routine payments like salary, pension, fellowship, etc. are being paid and all statutory dues like Income Tax, Professional tax, NPS, etc. are being deposited. Besides, payments to all agencies providing services to the Institute like manpower, cleaning & housekeeping, security, etc. have also been made in time to facilitate payment to the people engaged by them.</p> <p>Academic activities of the Institute since last BOG is given in Annexure – VA.</p> <p>The status of recruitment till May 30,2021 is appended as Annexure-VB</p>
Resolution	Noted.
Item No.: 113.BoG.I.8	<p>Report on steps taken related to COVID-19 since last BOG.</p> <p>The COVID Advisory Committee of the Institute is monitoring the situation in Ranchi continuously and meets regularly to discuss and suggest measures required to be implemented by the Institute. Various measures implemented by the Institute to contain and prevent spread of Covid 19 infection in the campus since last BOG are given below:-</p> <ol style="list-style-type: none"> 1. A Vaccination Camp was conducted in the campus during the 'Tika Utsav' campaign run by the Government. 2. All employees have been advised to go for vaccination of themselves and their family members of 18 years and above. The Institute is also facilitating the employees to travel for vaccination purpose to nearby places in case of non-availability of vacant slots in the Vaccine Centers of Ranchi. 3. Sufficient Pulse Oxymeters, Oxygen Cylinders, PPE Kits, etc. have been procured and kept in the Health Center for emergency use. Discussion has also been done with the empaneled hospitals for providing required facility like ambulance, ventilator, ICU, etc. on priority basis. 4. Face Masks, Hand Sanitizers, etc. are being procured and supplied to the staff attending office. Provision of no-touch sanitizer sprays/dispensers have been installed at all major buildings and locations inside the campus. 5. Procurement of Oxygen Concentrators is under process.
Resolution	Noted.

<p>Item No.: 113.BoG.I.9</p>	<p>Report on implementation of OMs of DoPPW [as endorsed by MoE] on switching of eligible employees from NPS to OPS.</p> <p>MoE, vide email dated 11/08/2020 sought inputs from the CFTIs regarding eligible employees of the Institutes to consider the proposal of extending the benefits of the Department of Pension & Pensioners' Welfare O.M. No. 57/04/2019-P&PW(B), dated 17/02/2020 (Annexure - VI), whereby such Government servants who were declared successful for recruitment in the results declared on or before 31/12/2003 against vacancies occurring before 01.01.2004 and are covered under the NPS on Joining services on or after 01/01/2004 have been given a one-time option to be covered under the CCS (Pension) Rules, 1972, to the employees of CFTIs.</p> <p>Only one option was received from Mr. K. P. Panigrahi, Dy. Registrar along with the supporting documents and the required information was submitted to MoE by email dated 31/08/2020(Annexure - VII).</p> <p>Subsequent to above, MoE, vide email dated 19/04/2021 has forwarded the OM No. A.44011/26/2016-E.IV, dated 07/04/2021 issued by the E-IV section of the MoE extending the provisions of the DoPPW OM dated 17/02/2020 to the CFTIs.</p> <p>Accordingly, Mr. K. P. Panigrahi, Dy. Registrar has been allowed to switch from NPS to OPS in accordance with the provisions of DoPPW OM dated 17/02/2020 read with OM No. 57/04/2019-P&PW(B), dated 31/03/2021 (Annexure - VIII).</p> <p>Further, MoE, vide email dated 12/02/2021 has forwarded the OM issued by the Technical Coordination Section vide F. No. 15-3/2020-TC, dated 03/02/2021 extending the benefits of Department of Pension & Pensioners' Welfare O.M. No. 28/30/2004-P&PW(B), dated 11/06/2020 (Annexure - IX) on mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishments, to the employees of CFTIs.</p> <p>No employee of the Institute has been found eligible for the benefit under DoPPW OM dated 11/06/2020.</p>
<p>Resolution</p>	<p>Approved</p>
<p>Item No.: 113.BoG.I.10</p>	<p>Report on grant of MACP to Group – B and C staff.</p> <p>The Committee constituted vide Office Order No. 178/2020 held meetings on 21 and 27 January, 2021 to consider all the eligible cases for grant of MACP benefits to the staff. The Committee, after due examination of all the relevant records including APARs of the concerned staff, recommended for grant of MACP to 14 staff out of 15 as one staff did not meet the required APAR grading for MACP.(Annexure - X)</p> <p>Out of the 14 recommended cases, 11 staff belonged to Group – B or Group – C. Accordingly, benefits of MACP have been granted to them vide Office</p>

	Order No. 21/2021 after approval of the Director (Annexure - XI). The case of the three officers were kept pending for seeking approval of the BoG for implementation.	
Resolution	Noted.	
Item No.: 113.BoG.I.11	Report on letters from HEC relating to lease of land.	
	<p>It was reported to the BoG in its 110th meeting held on 20/05/2020 that the clarification from HEC received vide Ref. No. TA/REV/91/2017/2019-448, dated 21.10.2019, on the queries of MoE, vide F.No.17-9/2019-TS.VII, dated 29.05.2019 was forwarded by the Institute to MoE, vide letter no. NIFFT-D-97/2019, dated 27.01.2019.</p> <p>Subsequently, a letter was received from HEC, vide TA/REV/91/2017/2019-448, dated 24.03.2021 offering the Institute three options for payment of lease rent for the land(Annexure - XII). The letter has been forwarded by the Institute to MoE, vide letter no. NIFFT-D-97/2019-20/31, dated 12.04.2021.</p> <p>The Institute has been paying annual lease rent of Rs. 51,804/- by cheque which was being accepted by HEC with reservation till 2019-20. As per practice, the Institute sent a cheque for Rs. 51,804/- vide no. 249159, dated 08-03-2021 for the annual lease rent for the year 2020-21. However, HEC has returned the same vide above referred letter dated 24-03-2021.</p>	
Resolution	The committee went through the proposal from HEC. The Board further advised the Institute to pursue the case with the MoE.	
Item No.: 113.BoG.II.1	To consider the minutes of the 113th meeting of the Administrative and Finance Committee held on 15.06.2021 through Video Conferencing.	
	The minutes of the 113th meeting of the Administrative and Finance Committee held on 15.06.2021 through Video Conferencing will be placed on the table. The board approved the following agenda:	
Resolution	Item No.: 113.AFC.I.8	Report on engagement of Internal Auditor for the Institute.
		<p>The Institute had engaged M/s Kumar Vikas & Company, Chartered Accountants as the Internal Auditor for auditing the Annual Accounts for the years 2018-19 and 2019-20.</p> <p>Subsequently, it was felt that in addition to audit of the Annual Accounts, it is also important to get the accounting activities like book-keeping, TDS, reconciliation, etc. audited on a concurrent basis throughout the year. Accordingly, fresh tenders were invited from C&AG empaneled CA firms having office in Ranchi for Internal Audit and Certification Work on Limited Tender Enquiry method. Based on the evaluation of the eligibility criteria and responsiveness of bids, M/s Manmohan Singh & Company have been issued the Work Order at a total price of Rs. 8,10,000/- (GST Extra) as given below.</p>

Year	Monthly Audit	Quarterly Reconciliation Work	TDS Verification	Annual Accounts
2020 - 21	N/A	N/A	N/A	65,000
2021 - 22	1,10,000	35,000	30,000	75,000
2022 - 23	1,15,000	40,000	35,000	80,000
2023 - 24	1,20,000	45,000	40,000	85,000

Initial assignment has been given for Annual Audit of Statement of Accounts of F.Y 2020-21 and complete assignment for F.Y 2021-22. This may be renewed for F.Y 2022-23 and 2023-24 based on satisfactory performance of F.Y 2021-22.

Resolution Approved

**Item No.:
113.AFC.II.5**

To consider increase in total seat of ADC, B. Tech. and M. Tech. and provision of fellowship to additional students of M. Tech. due to implementation of EWS reservation.

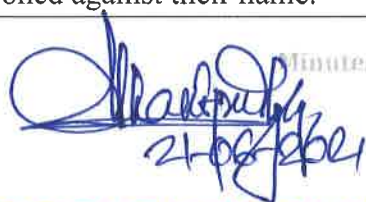
To implement the 10% reservation of seats in the ADC, B. Tech. and M. Tech. as mandated by the MoE vide F. No. 12-4/2019-U1, dated 17 Feb 2019 and subsequent clarification, 25% of the existing number of seats in 2018-19 were to be increased in 2019-20 and/or 2020-21. Accordingly, the Institute has increased the seats as below.

Program	Seats in 2018-19	25% Increase	Increase in 2019-20	Increase in 2020-21
ADC	46	12	0	12
	46	11	0	11
B. Tech.	60	15	9	6
	60	15	9	6
M. Tech.	30	8	0	8
	30	8	0	8
	28	7	0	7
	28	7	0	7

Fellowship of M. Tech. students is being paid by AICTE in DBT mode directly to the students. They, however, have clarified that only additional 10% students can be considered for payment of fellowship. Thus, out of total 35 students admitted in M. Tech. (Environmental Engineering), 5 students are not being paid by AICTE. Active correspondence is continuing with AICTE in this regard. To reduce burden on the students, fellowship may be paid by the

		Institute from OH-31 grant in the meantime.
	Resolution	It was approved to pay the fellowship under the provision of the sanctioned fund under OH-31 without any additional financial liability on the Ministry.
	Extra Item No.:113.AFC .III-1	To consider proposal for creating provision for Advance to Employees from IRG.
		<p>Based on the recommendation of the AFC vide Resolution No. 112.AFC.I.4, dated 14 Jan 2021, the BOG vide Resolution No. 112.BOG.II.1, dated 14 Jan 2021, advised to discontinue the provision for grant of various advances to employees based on the clarification by the representative of MoE that grant from MoE does not cover any amount for House Building Advance or any other advance.</p> <p>Above advise has been implemented by the Institute vide Circular No. AFC-BOG/112/4976, dated 03-06-2021.</p> <p>Request have been made by few employees to consider advance for purchase of computers and medical advance for non-entitled expenses and/or Treatment of Non-Entitled Dependents.</p> <p>In view of above, following are proposed from IRG of the Institute, subject to availability of fund after HEFA loan repayment:-</p> <ol style="list-style-type: none"> 1. Computer Advance to employees up to Pay Level - 11: <ol style="list-style-type: none"> a. Maximum Amount – Rs. 50,000/- up to Pay Level - 8 & Rs. 75,000/- for Pay Level -9 to 11 b. Repayment Period –Maximum 25 EMIs for Principal and Maximum 5 EMIs for Interest 2. Medical Advance for Non-Entitled Expenses and/or Treatment of Non-Entitled Dependents <ol style="list-style-type: none"> a. Maximum Amount – Rs. 5,00,000/- b. Repayment Period – Maximum 30 EMIs for Principal and Maximum 10 EMIs for Interest <p>Rate of interest will be GPF+1% simple interest as on date of sanction and to remain fixed over the tenure.</p>
	Resolution	Approved.
		The Board noted the resolution of rest of the agenda of AFC.
Item No.: 113.BoG.II.2	Proposal to cancel ongoing faculty recruitment process and re-advertise for same.	
	The Institute had advertised for 22 vacant posts of Asst. Professor vide Advt.	

	<p>No. NIFFT/Estt./Rect./2019/01 (last date of Application was 25-10-2019). However, since reservation for EWS was not mentioned in the advertisement, the Institute re-advertised these 22 posts again vide Advt. No. NIFFT/Estt./Rect./2019/04 incorporating reservation for EWS. Last date for receipt of application was 20-01-2020.</p> <p>Notice of Preliminary Shortlisted Candidates was published on 25-02-2021 as given in Annexure – XIII. Candidates were allowed to intimate any errors and omissions by 10-03-2021.</p> <p>After consideration of the claims from the candidates received by 10-03-2021, Additional Preliminary Shortlisted Candidates was published on 13-04-2021 as given in Annexure – XIV.</p> <p>In the meantime, Institute has received request from few prospective applicants that the candidates who have completed their PhD at a later stage also deserve an opportunity. Further, considerable time has been taken by the Institute to complete the scrutiny and shortlisting process.</p> <p>In view of above, following are proposed:-</p> <ol style="list-style-type: none"> 1. To cancel the ongoing process of faculty recruitment initiated against Advt. No. NIFFT/Estt./Rect./2019/01 merged with Advt. No. NIFFT/Estt./Rect./2019/04. 2. To refund the Application Fee received from all the candidates, as applicable. 3. To advertise afresh for the 23 vacant posts of Assistant Professor with following guidelines:- <ol style="list-style-type: none"> a. To add requirement of Computer Science department and Mathematics under DASH. b. To keep minimum educational qualification as per clause 5.1 of the AICTE Regulation, 2019(Annexure – XV) c. To keep desirable qualification as have been adopted as the shortlisting criteria which have been notified in the notice dated 25-02-2021 and subsequently clarified in the notice dated 13-04-2021 (Annexure – XVI). d. To publish the advertisement in Employment News and Institute Website. e. The Scrutiny Committee and Shortlisting Committee will be same as has been approved by the BoG in the 108th meeting held on 23 Sep 2019. f. The Selection Committee will be as per Annexure - II of the AICTE Regulation, 2019 (Annexure – XVII) g. Number of candidates to be shortlisted for Presentation and Personal Interview will be as per DOPTUPSC guidelines(Annexure – XVIII). h. No application fee is to be charged from any candidate.
Resolution	The Institute was advised to adopt the shortlisting criteria of SLIET and to formulate the advertisement accordingly.
Item No.: 113.BoG.II.3	<p>To consider the confirmation of Associate Professors and Professors.</p> <p>Following internal faculty members were appointed as Associate Professors and Professors through direct recruitment. They have completed their probation period in the Institute as mentioned against their name.</p>



Sl. No.	Name of the Employee	Post	Date of Appointment
1	Dr. Kamlesh Kumar Singh	Professor	25-08-2015
2	Dr. Rajkumar Ohdar	Professor	25-08-2015
3	Dr. Amitesh Kumar	Asso. Professor	25-08-2015
4	Dr. Anoop Kr. Sood	Asso. Professor	25-08-2015
5	Dr. Ghanshyam Das	Asso. Professor	24-05-2019
6	Dr. G. Rajamohan	Asso. Professor	24-05-2019
7	Dr. Debdas Roy	Asso. Professor	24-05-2019

A committee has been constituted as given below for considering and recommending confirmation of their service in the Institute. Report of the committee will be placed **on the table**.

1. Director - Chairman
2. Dean (Academic) - Member
3. Prof. S. S. Mohapatra, Professor (ME)
NIT Rourkela - Member (External)
4. Prof. N. K. Singh, BoG Member - Member
5. Registrar -Member Secretary

Resolution

Approved.

Item No.:
113.BoG.II.4

To consider grant of MACP to eligible Group-A officers.

The Committee constituted vide Office Order No. 178/2020, held meetings on 21 and 27 January 2021 to consider all the eligible cases for grant of MACP benefits to the staff. The Committee, after due examination of all the relevant records including APARs of the concerned staff, recommended for grant of MACP to 14 staff out of 15 as one staff did not meet the required APAR grading for MACP. (Annexure - X)

Out of the 14 recommended cases, 11 staff belonged to Group – B or Group – C. Accordingly, benefits of MACP have been granted to them vide Office Order No. 21/2021 after approval of the Director. The matter has been placed as a Reporting Agenda.

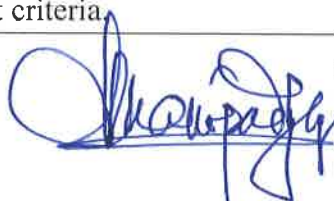
The case of the three officers is now placed for approval of the BoG for implementation.

No.	Name of Officer	Effective Date of MACP	Existing Pay Level	MACP Pay Level
1	Sri Rabindra Kant Mishra	06-02-2017	11	12

	2	Sri Sankar Behra	26-08-2016	11	12																				
	3	Dr. (Smt.) Mamta Sharma	26-08-2016	11	12																				
Resolution	Approved.																								
Item No.: 113.BoG.II.5	<p>To consider recruitment of vacant Group-A officer posts on Deputation/Short-Term Contract.</p> <p>Following Group-A officers are currently vacant or will be vacant shortly due to retirement on superannuation of existing incumbents.</p> <table border="1"> <thead> <tr> <th>S. No.</th> <th>Name of the Post</th> <th>Pay Level</th> <th>Vacancy</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Senior Librarian</td> <td>10</td> <td>01</td> </tr> <tr> <td>2</td> <td>Assistant Registrar</td> <td>10</td> <td>01</td> </tr> <tr> <td>3</td> <td>Lady Medical Officer</td> <td>10</td> <td>01</td> </tr> <tr> <td>4</td> <td>Executive Engineer</td> <td>11</td> <td>01</td> </tr> </tbody> </table> <p>While recruitment of Executive Engineer may be deferred till approval of the Recruitment Rules for the Institute by MoE, following are proposed for posts at Sl. Nos. 1 to 3.</p> <p>To re-designate the post of “Senior Librarian” as “Assistant Librarian” as per standard designation of UGC.</p> <p>To convert the post of “Lady Medical Officer” as “Resident Lady Medical Officer” to ensure availability of the incumbent in the campus round the clock.</p> <p>To recruit these three posts on Deputation/Short-Term Contract for 3 years or till regular recruitment, whichever is earlier, by following the NITSER Recruitment Rules as applicable to similar posts.</p> <p>Further, it is proposed that Director may be authorized to allot a suitable residence in the campus on priority basis for residence of the “Resident Lady Medical Officer”.</p>					S. No.	Name of the Post	Pay Level	Vacancy	1	Senior Librarian	10	01	2	Assistant Registrar	10	01	3	Lady Medical Officer	10	01	4	Executive Engineer	11	01
S. No.	Name of the Post	Pay Level	Vacancy																						
1	Senior Librarian	10	01																						
2	Assistant Registrar	10	01																						
3	Lady Medical Officer	10	01																						
4	Executive Engineer	11	01																						
Resolution	The Institute was advised to pursue with the MoE for approval of the recruitment rule.																								
Item No.: 113.BoG.II.6	<p>To consider provision of medical facility for treatment of COVID-19 infection in any hospital.</p> <p>In view of the shortage of medical facilities in the Govt. and private empaneled hospitals of the Institute for treatment of COVID-19 infected employees and their dependents, it is proposed to permit availing medical facility for treatment of COVID-19 infection in any hospital in Ranchi and/or nearby cities (Jamshedpur, Patna, Kolkata, Rourkela, Bhubaneswar, etc.) by the employees and their dependents of the Institute.</p> <p>Similar provision may also be considered for the students staying in the hostels.</p>																								
Resolution	Approved.																								

<p>Item No.: 113.BoG.II.7</p>	<p>To consider constitution of a Grievance Redressal Committee for service/career related grievances of the employees and ex-employees.</p> <p>A Grievance Redressal Committee was constituted in 2017 under the chairmanship of Prof. Sunil Kumar Sarangi, Ex-Director of NIT, Rourkela. The Committee had submitted its report on 27-03-2017.</p> <p>Subsequently, few employees and ex-employees have submitted grievance applications relating to their service matters (delayed promotion, non-receipt of ACP benefit, etc.).</p> <p>It is proposed to constitute a Grievance Redressal Committee afresh to take up the grievances of the employees and pensioners related to service matters.</p>
<p>Resolution</p>	<p>The Board entrusted the Director to constitute the committee.</p>
<p>Item No.: 113.BoG.II.8</p>	<p>To consider adoption of the Central Civil Services (Implementation of New Pension System) Rules, 2021 notified in the Gazette on 30.03.2021.</p> <p>Based on the letter of MoE, vide F. No. 16-1/2004-TS.VI, dated 22 Apr 2004(Annexure – XIX), the BoG, in its 70th meeting held on 21-08-2004 has adopted the New Pension Scheme for the employees of the Institute recruited after 01-01-2004 (Annexure – XX).</p> <p>Recently, in exercise of the powers conferred by the proviso to article 309 and clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor-General of India in relation to persons serving in the Indian Audit and Accounts Department, the President has made the Central Civil Services (Implementation of New Pension System) Rules, 2021 regulating the methods of implementation of National Pension System. The rule has been published in the Gazette of India on 30.03.2021 vide G.S.R. 227(E).</p> <p>In view of above, it is proposed to adopt the Central Civil Services (Implementation of New Pension System) Rules, 2021 as notified in the Gazette on 30-03-2021 and related notifications issued by the Government of India.</p>
<p>Resolution</p>	<p>Approved.</p>
<p>Item No.: 113.BoG.II.9</p>	<p>To consider leave at credit in previous organization in the case of Shri U C Prasad, Registrar.</p> <p>Shri Umesh Chandra Prasad joined the Institute on 22/07/2019 as Registrar after getting relieved on technical resignation from INST, Mohali (An autonomous institute of DST). He was on lien till 18-07-2020. After completion of his lien period, his request dated 28-09-2020 for getting the terminal benefits from INSTM was forwarded vide letter No. NIFFT/P3/PF/2019/4315, dated 19-10-2020. Reply from INSTM was received vide letter No. 8(12)/2015-INST/3743, dated 06/01/2021 (Annexure – XXI).</p> <p>INSTM has forwarded the Service Book (in original) of Shri U.C. Prasad updated in all respect including the status of unutilized leaves and mentioned that in terms of Rule 9(2) of CCS (Leave) Rules, 1972, technical resignation shall not result in the lapse of leave to the credit of Government servant. The</p>

	<p>balance of unutilized CCL as well as all other leaves of the kind due & admissible will be carried forward.</p> <p>The rule position cited by INSTM has been examined and found to be correct as contained in the DoPT OM No. 28020/1/2010-ESSt.(C), dated 17-08-2016 (Annexure – XXII).</p> <p>In view of above it is proposed to credit the unutilized EL of 21 days and HPL of 63 days from INSTM in the leave records of the Institute.</p>
Resolution	Approved
Item No.: 113.BoG.II.10	<p>To consider engagement of STPI as PMC for establishment and maintenance of IT infrastructure.</p> <p>The Institute requires involvement of expertise for operational support and monitoring of activities for creation of digital manufacturing environment including installation and maintenance of hardware, network infrastructure and IT facilities in the Institute.</p> <p>Software Technology Parks of India (STPI) established by the Ministry of Electronics and Information Technology have the required expertise and resources to provide consultancy to create Digital Manufacturing Infrastructure and to upgrade various departments as per Industry 4.0 aspects.</p> <p>Accordingly, a letter, vide No. NIFFT/D-23/93/2020/02, dated 07-07-2020 was sent to STPI seeking their consent. They have intimated positively and have desired to have an MoU in this regard. Draft MoU, which has been vetted by STPI is given in Annexure – XXIII.</p> <p>In view of above it is proposed to engage STPI as PMC for establishment and maintenance of IT infrastructure in NIFFT as required for the CoE under an MoU as given in the annexure.</p>
Resolution	The Board advised to engage PMC through GeM/ Open Tender.
Item No.: 113.BoG.II.11	<p>Cancellation of non-faculty recruitment process advertised vide No. NIFFT/ESTT/NTPOSTS/MAY2014.</p> <p>Advertisement for recruitment of vacant non-faculty posts were released in May 2014 vide No. NIFFT/ESTT/NTPOSTS/MAY2014.</p> <p>NIT Rourkela was engaged as the expert agency for undertaking the recruitment process against above advertisement after taking approval from the AFC/BOG in the 98th meeting held on 30 Sep 2015.</p> <p>Subsequently, scrutiny of the applications received was undertaken by NIT Rourkela and a report was received from them on the total applications received, applications meeting the advertisement criteria, and applications not meeting the advertisement criteria.</p>



21-06-2021

	<p>While planning was being done for holding the written test, a letter, vide F. No. 24-2/2011-TS.VII, dated 4 Sep 2018 was received from MoE advising the Institute to frame Recruitment Rule before initiating any recruitment process (Annexure – XXIV). Accordingly, no further action was taken relating to the recruitment process and as a follow up, Institute has submitted a draft Recruitment Rule to the MoE for consideration.</p> <p>In view of above, it is proposed to formally cancel the advertisement and refund the application fee received to the applicants, by releasing a notice to that effect in Employment News and Institute website.</p>												
Resolution	Approved												
Extra Item No.: 113.BOG.III.1	<p>To consider proposal for amendment in eligibility for D and C type quarters.</p> <p>House Allotment Committee, considering the present situation has recommended for amendment in eligibility for D1 and C type quarters as given below:-</p> <table border="1"> <thead> <tr> <th>Type</th> <th>Current Criteria</th> <th>Proposed Criteria</th> <th>Remark</th> </tr> </thead> <tbody> <tr> <td>D</td> <td>Level – 11 and above</td> <td>Level – 10 and above</td> <td>Level – 11 will get priority over Level – 10</td> </tr> <tr> <td>C</td> <td>Level – 6 and above</td> <td>Level – 5 with Basic Pay of 35,400/- and above</td> <td>Level – 6 will get priority over Level – 5</td> </tr> </tbody> </table> <p>Implementation of above proposal will make more employees eligible for the vacant D and C type quarters which are currently vacant since long due to non-availability of eligible employees.</p> <p>House Allotment Committee has further suggested for revisiting the existing House Allotment Rules for making it contemporary by incorporating the current provisions of the Government guidelines in this regard.</p> <p>As the House Allotment Rules are part of the by-laws of the Institute approved by the BoG, above two proposals of the HAC may be considered for approval by the BoG.</p>	Type	Current Criteria	Proposed Criteria	Remark	D	Level – 11 and above	Level – 10 and above	Level – 11 will get priority over Level – 10	C	Level – 6 and above	Level – 5 with Basic Pay of 35,400/- and above	Level – 6 will get priority over Level – 5
Type	Current Criteria	Proposed Criteria	Remark										
D	Level – 11 and above	Level – 10 and above	Level – 11 will get priority over Level – 10										
C	Level – 6 and above	Level – 5 with Basic Pay of 35,400/- and above	Level – 6 will get priority over Level – 5										
Resolution	The Board advised the Institute to follow the eligibility criteria for house allotment as per GoI norms.												

Chairman, BoG


 Member Secretary
 24-06-2021